## Message

From: Gentry, Randall W. [Randall.Gentry@netl.doe.gov]

**Sent**: 5/10/2017 11:35:12 PM

To: Andrews, Robert [Andrews.Robert@epa.gov]
Subject: Re: Official Notice: Las Vegas Consolidation

You have a nice evening too Robert!

Best regards, Randy

.....

Randall (Randy) W. Gentry, Ph.D.
Deputy Director, Science & Technology,
Strategic Plans & Programs and Chief Technology Officer
National Energy Technology Laboratory
626 Cochrans Mill Road
Pittsburgh, PA 15236-0940

Tel: 412.386.7302

Email: randall.Gentry@netl.doe.gov

On May 10, 2017, at 7:22 PM, Andrews, Robert < Andrews. Robert@epa.gov> wrote:

You're welcome Dr. Gentry!

Yes, it's very quiet here in Las Vegas. There are a few sad faces but for the most part, the people are considering their options. We told that by Senior Management that they will have monthly town hall meetings to keep everyone informed. The next town hall meeting will probably reveal the names of the researchers that are eligible for the VISP/VERA programs.

Well take care Dr. Gentry and have a nice evening. I will keep you in tune.

Cordially

Robert

From: Gentry, Randall W. [mailto:Randall.Gentry@netl.doe.gov]

Sent: Wednesday, May 10, 2017 4:24 AM

To: Andrews, Robert < Andrews. Robert@epa.gov > Subject: RE: Official Notice: Las Vegas Consolidation

Robert,

Thank you for continuing to share news! Even as the news continues to be sad news for many.

.....

Randall (Randy) W. Gentry, Ph.D.
Deputy Director, Science & Technology,
Strategic Plans & Programs and Chief Technology Officer
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626 Cochrans Mill Road
Pittsburgh, PA 15236-0940

Tel: 412.386.7302

Email: randall.Gentry@netl.doe.gov

From: Andrews, Robert [mailto:Andrews.Robert@epa.gov]

Sent: Tuesday, May 9, 2017 5:21 PM

**To:** Gentry, Randall W. <<u>Randall.Gentry@netl.doe.gov</u>> **Subject:** FW: Official Notice: Las Vegas Consolidation

From: Pitchford, Ann

**Sent:** Tuesday, May 09, 2017 10:47 AM

To: Brimer, Julie <Brimer, Juanita@epa.gov>; Christensen, Jay <Christensen, Jay @epa.gov>; Daughton, Christian <Daughton.Christian@epa.gov>; Ebert, Donald <Ebert.Donald@epa.gov>; Fong, May <fong.may@epa.gov>; Grangaard, Bunny <Grangaard.Bunny@epa.gov>; Heggem, Daniel <Heggem.Daniel@epa.gov>; Huang-Farmer, Kuen <Huang-Farmer.Kuen@epa.gov>; Kepner, William <Kepner.William@epa.gov>; Lin, John <Lin.John@epa.gov>; Moore, Rose-Marie <Moore.Rose-</p> Marie@epa.gov>; Nash, Maliha <Nash.Maliha@epa.gov>; Pitchford, Ann <Pitchford.Ann@epa.gov>; Quackenboss, James < Quackenboss. James @epa.gov >; Scuderi, Sheila < Scuderi. Sheila @epa.gov >; Waddle, Anthony < Waddle. Anthony@epa.gov>; Borjas, Rosendo < Borjas. Rosendo@epa.gov>; Contreras, Jan <contreras.jan@epa.gov>; Gardner, Steve <Gardner.Steve@epa.gov>; Heithmar, Ed <heithmar.ed@epa.gov>; Johnson, Jeffre <Johnson.Jeffre@epa.gov>; Jones-Lepp, Tammy <joneslepp.tammy@epa.gov>; Momplaisir, Georges-Marie < momplaisir, georges-marie@epa.gov>; Moresco, Maryann < Moresco. Maryann@epa.gov>; Morgan, Jade < Morgan. Jade@epa.gov>; NanceJr, Trevor <<u>NanceJR.Trevor@epa.gov</u>>; Osemwengie, Lantis <<u>osemwengie.lantis@epa.gov</u>>; Rosal, Charlita <rosal.charlita@epa.gov>; Schumacher, Brian <Schumacher.Brian@epa.gov>; Sibert, Christopher <<u>Sibert.Christopher@epa.gov</u>>; Siska, Emily <<u>Siska.Emily@epa.gov</u>>; Sylva, Jason <Sylva.Jason@epa.gov>; VanEmon, Jeanette <VanEmon.Jeanette@epa.gov>; Varner, Katrina <varner\_katrina@epa.gov>; Werkema, Dale <<u>Werkema.D@epa.gov</u>>; Williams, Alan - LV ORD <Williams.Alan@epa.gov>; Zimmerman, John <Zimmerman.JohnH@epa.gov>; Andrews, Robert <Andrews.Robert@epa.gov>; Gallagher, TheresaA <gallagher.theresaa@epa.gov>; Greenfield, Steven <Greenfield.Steve@epa.gov>; Richardson, Jon <Richardson.Jon@epa.gov>; Koglin, Eric <Koglin.Eric@epa.gov>; Barbour, Janet <Barbour.Janet@epa.gov>; Broadnax, Kevin <Broadnax.Kevin@epa.gov>; Jackson, Susan <Jackson.Susan@epa.gov>; Porras, Raina <Porras.Raina@epa.gov>; Pridgen, Sandra J. <Pridgen.Sandra@epa.gov>; Tankersley, Eva <Tankersley.Eva@epa.gov>

Cc: Watkins, Tim < Watkins. Tim@epa.gov>; Smith, Kathryn < Smith. Kathryn@epa.gov>; Garrett, Pamela < Garrett. Pamela@epa.gov>; Behymer, Thomas < Behymer. Thomas@epa.gov>; Morgan, Ardra < Morgan. Ardra@epa.gov>; Gonzalez, Daniel < Gonzalez. Daniel@epa.gov>; Updike, David < Updike. David@epa.gov>; Baker, Todd < Baker. Todd@epa.gov>; Steenbock, John < Steenbock. John@epa.gov>; Blancato, Jerry < Blancato. Jerry@epa.gov>; Sayles, Gregory < Sayles. Gregory@epa.gov>; Kleinman, Brian < Kleinman. Brian@epa.gov>; Ernst, Hiba < Ernst. Hiba@epa.gov>; Struble, Edward < Struble. Ed@epa.gov>; McKim, Beverly

<Mckim.Beverly@epa.gov>

Subject: FW: Official Notice: Las Vegas Consolidation

Staff at EPA/ORD-Las Vegas,

Here is the official notice regarding Consolidation that the Union received on May 3. I will be preparing a response in the next few days. Please contact me or Lantis Osemwengie, Vice President, by May 15, if you have comments or questions that you want the Union to present to management. Thanks, Ann

Ann Pitchford, Ph.D. Research Physical Scientist/ President, NAGE R12-135 U.S. EPA ORD/NERL/SED/IEMB 944 E Harmon Ave Las Vegas, NV 89119 (702) 798-2366 pitchford.ann@epa.gov

From: Smith, Kathryn

Sent: Wednesday, May 03, 2017 11:27 AM

To: Pitchford, Ann < Pitchford, Ann@epa.gov >
Cc: Watkins, Tim < Watkins. Tim@epa.gov >
Subject: Official Notice: Las Vegas Consolidation

Ann,

This is official notice regarding the plan to consolidate NERL laboratory functions currently located in Las Vegas, NV, to other locations. As we have discussed previously, NERL intends to keep you informed ongoingly, as it's predicted there will be unforeseen issues that arise during this process.

As you are aware, the EPA's lease with the University of Nevada at Las Vegas (UNLV) is expiring in September of 2020. In order to have time to perform the necessary Environmental Due Diligence (EDD) activities, we will need to vacate the space we currently occupy on UNLV by October of 2018. Furthermore, the Agency's Program of Requirements (POR) for future leased space in the Las Vegas area will not include a laboratory component for ORD. As a result, NERL will be consolidating its laboratory functions currently located in Las Vegas to either Research Triangle Park, NC or Cincinnati, OH and we anticipate issuing a notice of change in duty station to the following NERL staff who require access to a laboratory to perform their duties, or who supervise employees who require access to laboratories to perform their duties:

Steven Gardner
Edward Heithmar
Jeffre Johnson
Tammy Jones-Lepp
Georges-Mari Momplaisir
Jade Morgan
Lantis Osemwengie
Charlita Rosal
Jeanette Van Emon
Katrina Varner
Alan Williams
John Zimmerman

We anticipate issuing these notices to the above named NERL staff sometime during the first quarter of fiscal year 2018 with an effective of date for the change in duty station to be no later than October 1, 2018. In addition, the remaining ORD staff with offices on the UNLV campus, we-will-be relocated to space currently leased by EPA at the La Plaza Building complex at 4220 and 4270 South Maryland

Parkway. At this time, these relocations are targeted to occur sometime in calendar year 2018, but no later than October 1, 2018.

I would like to emphasize that I realize that these relocations and, in particular, the relocations to Research Triangle Park, NC and Cincinnati, OH may present significant challenges to our NERL staff both personally and professionally. However, I believe that these relocations, while difficult, are in the best long term business interest of our organization.

I will be following up with you regarding plans for future communications with ORD staff in Las Vegas. In the meantime, please let me know if you have any questions.

Tim Watkins
Deputy Director
National Exposure Research Laboratory
Office of Research and Development
US EPA
(919) 541-5114
Watkins.tim@epa.gov

Sincerely, Kathryn

Kathryn Smith Labor and Employee Relations Specialist U.S. Environmental Protection Agency Office: (919) 541-4216

## Personal Matters / Ex. 6

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